

INTERNATIONAL SCHOOL OF TECHNOLOGY AND SCIENCES FOR WOMEN

Strategic Plans/Institutional Development Plan

(2025–2030)

The **2025–2030 Strategic Plan** serves as a forward-looking framework to elevate the Institute's academic quality, governance, infrastructure, and societal engagement over the next five years. Developed through a collaborative process involving administrators, faculty, staff, students, and community stakeholders, the plan outlines strategic priorities that will be continuously monitored, reviewed, and updated to stay aligned with global academic and industry standards.

A detailed review and revision will be conducted at the end of this five-year cycle to ensure continued relevance and impact.

Strategic Objectives and Action Plan (2025–2030)

Autonomous Status and Governance

Implement academic and administrative reforms to leverage autonomy for flexible curriculum design, faster decision-making, and innovation to **move towards becoming a Women's University.**

Accreditation and Quality Assurance

- ◆ Achieve **NAAC Accreditation with A++ Grade** and maintain continuous quality improvement systems.
- ◆ Secure **NBA Accreditation** for eligible programs.

Curriculum Innovation and Continuous Upgradation

- ◆ Regularly **revise and update the curriculum** in consultation with industry experts, alumni, and academic leaders.
- ◆ Incorporate **outcome-based education (OBE), multidisciplinary electives, and experiential learning modules.**

Faculty Development and Research Culture

- ◆ Strengthen faculty capacity through participation in **FDPs, workshops, national/international conferences, and research collaborations.**
- ◆ Encourage faculty to publish in **Scopus/WoS indexed journals** and engage in funded projects.

Industry Collaboration and Partnerships

- ◆ Deepen engagement with industries through **MoUs, internships, consultancy projects, and joint research initiatives.**
- ◆ Conduct industry–academia interaction sessions to ensure curriculum relevance and skill alignment.

Student Employability and Career Development

- ◆ Strive for **100% placement** of all eligible students, focusing on **core sector opportunities.**
- ◆ Establish an **in-house training centre** for **GATE, CAT, GRE, and other competitive examinations.**

Infrastructure and Centres of Excellence

- ◆ Develop **Centres of Excellence** in advanced areas such as AI, IoT, Robotics, Cybersecurity, Renewable Energy, and Industry 4.0.
- ◆ Strengthen laboratory facilities, smart classrooms, and research infrastructure.

Skill Development and Certification

- ◆ Offer **value-added certification programs** in each department to enhance students' technical skills and employability.

Postgraduate and Research Programs

- ◆ Introduce **new PG programs** that are relevant to industry and societal needs.
- ◆ Actively seek **government, international, and industry-funded research projects.**

Library and Digital Learning Resources

- ◆ Enhance library facilities with **digital resources, e-journals, databases, and research software tools** to foster a strong academic ecosystem.

Digital Infrastructure and Connectivity

- ◆ Provide **high-speed broadband and campus-wide Wi-Fi connectivity** to enable seamless digital learning and research.

Academic Events and Knowledge Sharing

- ◆ Organize **international/national conferences, FDPs, hackathons, and seminars** in thrust areas to promote a culture of knowledge exchange.

Alumni Engagement and Feedback Mechanism

- ◆ Strengthen alumni involvement as **mentors, curriculum reviewers, and industry liaisons** to ensure graduates meet market requirements.

Community Engagement and Social Responsibility

- ◆ Proactively participate in **Swachh Bharat Abhiyan, Haritha Haram (plantation drives), digital literacy programs, blood donation camps, NSS/NCC activities, and other government initiatives** to strengthen community relations.